

SAFEGUARDING REQUIREMENTS FOR BUW/ BUGB MINISTERS WORKING IN WALES

Definitions

BUW church is a church in membership of a Baptist Union of Wales Association

BUGB church is a church in membership of South Wales Baptist Association or North West Baptist Association

Joint membership church is a church in membership with a BUW Association and either SWBA or NWBA

Both the Baptist Union of Wales and the Baptist Union of Great Britain require their accredited ministers to undertake appropriate safeguarding training and DBS enhanced disclosures.

As several ministers are accredited by both Unions, and / or are serving in a church affiliated to the other Union there is potential for confusion as to safeguarding training and DBS check requirements.

General principles:

1. **A DBS check is NOT transferable across Unions and safeguarding training should be relevant to context, setting and specific ministerial responsibility.**
2. **BUW require a DBS check to be renewed every four years and BUGB every five years**
3. **Training** Welsh safeguarding training standards now recommend that training should be refreshed every three years, and this is therefore the BUW and BUGB requirement for those ministering in Wales. Appropriate training levels for ministers is:
BUW Level 2 training (six-hour safeguarding course for ministers)
BUGB Levels 2 and 3 is the required training for ministers

*Due to the very specific circumstances of some arrangements,
advice should be sought from the Unions' safeguarding officers if unsure.*

REQUIREMENTS FOR MINISTERS

1. **Minister in BUW church but also accredited with BUGB**
DBS with BUW – (BUW will inform BUGB if there are significant concerns/failure to undertake DBS and training.)
Safeguarding Training – BUW level 2
If the minister Moderates or also undertakes a significant ministerial role in a BUGB church, they will need to do BUGB Levels 2 and 3 to understand BUGB processes.
2. **Minister in BUGB Church but accredited with BUW as well.**
DBS with BUGB – (BUGB will inform BUW if there are significant concerns/failure to undertake DBS and training.)
Safeguarding Training - BUGB levels 2 and 3.
If the minister Moderates or undertakes a significant ministerial role in a BUW church, they will need to do BUW Level 2 understand BUW processes.
3. **Minister in a BUGB Church and a BUW Church**
A separate DBS with BUGB and BUW Associations will be required
Safeguarding Training – BUW level 2 and BUGB levels 2 and 3
4. **Minister in a Joint Church including Local Ecumenical Partnership's (LEPs)**
The DBS will be carried out with the relevant denomination(s) and accrediting body within the partnership depending on role and responsibilities. The safeguarding training will usually be based on which safeguarding procedures are being followed. Seek advice to ensure full compliance.
5. **Nonchurch-based ministry**
DBS and safeguarding training requirements will be dependent on the setting and to which Union the minister is accountable. This may require a DBS with both BUGB and BUW.

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