

List of those offering Pastoral Supervision, Spiritual Direction and Coaching

Updated 20th October 2026

The list is grouped by Regional Associations in alphabetical order as follows:

Central Baptist Association
Eastern Baptist Association
East Midland Baptist Association
Heart of England Baptist Association
London Baptists
Northern Baptist Association
North Western Baptist Association
Southern Counties Baptist Association
South Eastern Baptist Association
South Wales Baptist Association
South West Baptist Association
West of England Baptist Network
Yorkshire Baptist Association

Many of those listed offer accompaniment online so there is every opportunity to look across the whole country for online accompaniment as well as more locally for in person accompaniment.

Accompaniment from those in Central Baptist Association

Geoff Colmer Milton Keynes, Buckinghamshire		Pastoral Supervision and Spiritual Direction – meeting online and in person
		In 2004, following two pastorates, I became the Regional Minister Team Leader of the Central Baptist Association. I was the Baptist Union President from 2021-22 with a theme of being 'Attentive to Rhythms of grace.' I retired from my role in 2022. Before pastoral ministry I was a professional musician and music continues to nourish my life. Throughout my ministry I have developed an interest in spirituality and I have trained as an Ignition spiritual director. I am a founder member of the Order for Baptist Ministry. A further interest has been in counselling, something I trained in during my first ministry. I have been offering Pastoral supervision and spiritual direction for ten years.
Qualifications		Certificate in Pastoral Counselling – Roehampton – 1995. Other training in mentoring, Transactional Analysis, mediation, family systems, the Enneagram, but without qualification. Ignatian Spiritual Direction Training – Loyola Hall – 2014
Experience in supervision		Over 100 hours
Further information		
Contact		geoffreycolmer@gmail.com

Laura Staves Desborough, Northamptonshire		Pastoral Supervision - meeting online and in person
		I am a retired Baptist minister, having been pastor of a small Baptist Church for ten years. Prior to this I have been regularly involved in pastoral work through leading things like Bible Study Groups and Holiday Clubs. My background is in teaching and I valued being able to work alongside students in my various tutor groups. I have greatly benefitted from times of reflection with a supportive and trusted companion and, having gained the Professional Certificate in Pastoral Supervision in 2024, it is a privilege to offer to do the same for others through pastoral supervision.
Qualifications		Professional Certificate in Pastoral Supervision from the Institute of Pastoral Counselling and Supervision, October 2024
Experience in supervision		Less than 30 hours
Further information		
Contact		laura.staves@ntlworld.com

Accompaniment from those in Eastern Baptist Association

Sally Bates Frinton-on-Sea, Essex	Spiritual Direction – meeting online
	I'm 58 and have been a Baptist Minister for over 6 years, working as Associate Minister at a large coastal church, with particular responsibility for over 65s. Before that I taught English as a Foreign Language for 26 years and trained others to do the same. Much of my work as a Minister is pastoral and I trained as a Spiritual Director in order to develop my ability to listen well and ask helpful questions. I'm married to Bill and we have two married daughters. I enjoy playing the cello and walking by the sea.
Qualifications	Essex Course in Spiritual Direction, September 2023-June 2025
Experience in supervision	Less than 30 hours
Further information	
Contact	sally.bates@frintonfree.com

Sean Fountain Ipswich, Essex	Spiritual Direction – meeting online and in person
	I have been a Baptist Minister for a number of years and trained as a Spiritual Director through the Chelmsford Course. In my ministry, I have served in various Church pastorates as well as working with the Homeless and I have undertaken a number of chaplaincy roles. Spiritual Direction has been a real blessing personally to me, and has been a real help in my ministry. I trained as a Director offering my services as a 'thank you' to those who have supported me. I have an interest in Meditation, Centring Prayer, Lectio Divina and a Mindful Awareness of God.
Qualifications	Course in Spiritual Direction For Essex and East London (known as the Chelmsford Course) in 2019
Experience in supervision	30-100 hours
Further information	
Contact	mail@seanfountain.co.uk

Simon Goddard March, Cambridgeshire		Coaching – meeting online
	I am an ICF-accredited ACC coach. I was ordained as a Baptist minister in 2008 and served in local and regional ministry until 2018 when I began a portfolio ministry through RiverTree. As part of this portfolio, I fulfil a number of national responsibilities within our Baptist family, with a particular focus on mission and pioneering. I also have experience of serving the wider church, including being the resourcing lead for the ecumenical charity Fresh Expressions, creating resources for Anglican dioceses and coaching Methodist pioneers. I am married to Lisa, previously worked as a teacher, and in academic administration, and am a Third Order Franciscan.	
Qualifications	Around 2016 I undertook a GROW coaching course through Fresh Expressions, and have since developed my coaching skills through Creative Results Management. This has involved being part of the Level 1 Coaching Mastery Certificate Program which includes Coaching Mastery Foundations and the Coaching Mastery Advantage. I am now an Associate Certified Coach (ACC) in membership of the International Coaching Federation (ICF).	
Experience in supervision	Over 100 hours	
Further information	https://rivertree.org.uk/rivertree-coaching	
Contact	simon@rivertree.org.uk	

Andrew Picton Southend-on-Sea, Essex		Spiritual Direction – meeting online and in person
	I trained as a Baptist minister and served in that role for 20 years. I now work as a Mental Health Hospital Chaplain and as a university tutor, training both chaplains and healthcare students. I am a tutor on the Contemporary Chaplaincy Course at Waverley Abbey College and also support the content for a spiritual formation app. In addition, I am part of the leadership team for Spiritual Direction within the Order of the Mustard Seed, an international new monastic order. I have lived in Southend, Essex for over 13 years, and I count it a great privilege to accompany those seeking to deepen their awareness of God's presence in all areas of life through my spiritual direction practice.	
Qualifications	2018 – 2021 Encounter Course at London Centre for Spiritual Direction	
Experience in supervision	Over 100 hours	
Further information	https://soulfriend.co.uk/	
Contact	andrew@soulfriend.co.uk	

Annie Wyatt Burnham-on-Crouch, Essex	Spiritual Direction – meeting online and in person
	I was born in Kent in 1947. My working career spanned 44 years and included secretarial/PA work with the BBC, social work in Somerset and a Children's Society project providing therapeutic support to children looking for a family placement as well as finding them adoptive and long-term foster placements as well as training and vetting of prospective adopters/long-term fosterers. My passion is growing people. In my work I needed to listen and to build relationships under difficult circumstances. I have found these skills useful within pastoral work in a variety of churches. My other passions are Egyptology, drama/theatre, reading and gardening.
Qualifications	Essex Course in Spiritual Direction (formerly The Pleshey Course) from 2023 – 2025
Experience in supervision	Less than 30 hours
Further information	
Contact	anniewyatt@btinternet.com

Accompaniment from those in East Midland Baptist Association

Mike Fregedo Nottingham		Spiritual Direction – meeting online and in person
		Biblically rooted, missionally wired, kingdom focused, open-minded, conviction Baptist, instinctively ecumenical. I retired from Baptist Ministry in 2024 having enjoyed 2 long ministries; Ruddington (18 years) and the EMBA (12 years as Regional Minister). Nurtured in the evangelical tradition I continue to take the scriptures seriously, but my spirituality has broadened through theological reflection, charismatic experience, and engagement with Celtic and Ignatian streams. Significant recent influences have included several pilgrimages and the full Spiritual Exercises of St. Ignatius. I offer an understanding of ministry dynamics, careful listening and spiritual insight from the perspective of a fellow traveller.
Qualifications		Cambridgeshire Courses in Spiritual Direction – 2021 to 2023
Experience in supervision		Less than 30 hours
Further information		
Contact		mikefegredo@gmail.com

Margaret Gibbs Chesterfield, Derbyshire		Spiritual Direction – meeting online and in person
		I have experience of accompanying people from many backgrounds and ages and in cross cultural situations, especially through times of challenge, change and loss. I served in Nepal and Albania with BMS and as their Regional Team Leader for Asia, and then in Baptist ministry in South London in a multi-ethnic community. I have been involved in personal and group retreat leading and am a member of the OBM. Recently I relocated to Derbyshire where I am involved in spiritual direction and a part time music ministry.
Qualifications		Sarum College Course in Spiritual Direction.
Experience in supervision		30-100 hours
Further information		https://peak-direction.co.uk
Contact		revmargaretrbc@gmail.com

Gert Glassius Loughborough, Leicestershire		Spiritual Direction – meeting online and in person
		I have been in ministry for over 30 years in various settings. Have received spiritual direction for many years and offered SD for over 7 years I seek to create a safe space where the accompanee can explore what God is doing in her/his life. I see it as important that the accompanee sets the agenda and pace of our conversations together, seeing my role sometimes as a critical friend, comforter or sometimes as a guide.
Qualifications	Nottingham and Southwell Diocese ; Course Spir Dir supervision St Beuno's	
Experience in supervision	Over 100 hours	
Further information		
Contact	gertglasius@gmail.com	

Richard Jevrons Nottingham		Pastoral Supervision – meeting online and in person
		I was ordained in 2003 and served in church based ministry until 2021. My ministry was in a variety of settings from post industrial city, coastal, and market town. I am now a portfolio minister working in the areas of Pastoral Supervision, Hospital Chaplaincy, and Church Consultancy. I have always valued Pastoral Supervision as a minister, initially as peer supervision, and see it as a resource that helps sustain ministers in the long term. I am married and live between Nottingham and Derby, have 2 grown up children and 4 grandchildren helping out where necessary.
Qualifications	Certificate in Pastoral Supervision	
Experience in supervision	30-100 hours	
Further information		
Contact	revjevbp@gmail.com	

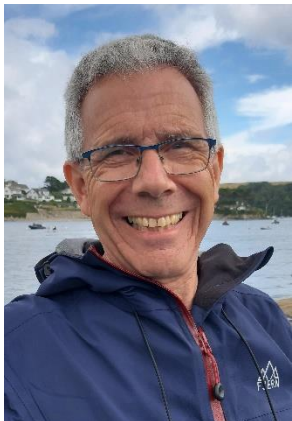
Jonathan Oatridge Scunthorpe, North Lincolnshire		Coaching – meeting online and in person
		I am passionate about seeing people grow and develop as well as reduce the gap between their present reality and their potential. I am an Accredited Coach with the Association of Coaching with a Diploma in BRIGHT Coaching (2021) and have attended the Coaching Model Course (2018). Through my company 'Oatridge Coaching' I coach individuals from a variety of sectors, including ministers and pioneers, as well as teaching a Coaching Diploma Course. I am also the Co-Principal of the Light College and Collective where we offer Practical Theology for Radical Mission. I was in Pastoral Ministry as an Accredited Baptist Minister for 16 years leading various churches across the U.K. after a career in Civil Engineering.
Qualifications		Diploma in BRIGHT Coaching (2021) accredited by the Association of Coaching and the Coaching Model Course (2018)
Experience in supervision		Over 100 hours
Further information		www.oatridgecoaching.com
Contact		jonathan@oatridgecoaching.com

Nick Swanson Leicester		Pastoral Supervision and Spiritual Direction – meeting online and in person
		I have served as a Baptist Minister for over 30 years and am now working in spiritual formation of leaders, whilst offering both spiritual accompaniment and pastoral supervision. I have worked as a trainer of spiritual directors and as a tutor with the Institute of Pastoral Counselling and Supervision (IPCS). My passion is to support pastors and chaplains in their ministry and spiritual life.
Qualifications		Institute of Pastoral Counselling & Supervision Certificate in Reflective Practice & Pastoral Supervision - June 2018
Experience in supervision		About 100 hours
Further information		
Contact		revnickswanson@gmail.com

Jill Willett Loughborough, Leicestershire	Pastoral Supervision and Spiritual Direction – meeting online and in person
	I am an accredited Baptist Minister, currently working as a part-time prison Chaplain in HMP Leicester. I have been a spiritual director since 2011, and have recently completed an Ignatian Spiritual Direction course at St Beuno's in Wales, where I am now a Guest Director. I have a Diploma in Pastoral Supervision, and am an accredited member of APSE. I am passionate about walking alongside those who are serving God, particularly in prison or in church leadership. Seeking to enable them to grow into the fullness of life, discipleship and ministry that God is calling them to.
Qualifications	Trained with the Derby Diocese as a Spiritual Director in 2011. Gained a Certificate in Pastoral Supervision in 2022 and a Diploma in Pastoral Supervision in 2023 – both with the Institute of Pastoral Counselling & Supervision.
Experience in supervision	Over 100 hours
Further information	
Contact	revjill@ntlworld.com

Accompaniment from those in Heart of England Baptist Association

Stephen Bentham Smethwick, Birmingham		Pastoral Supervision – meeting online and in person
		I have been in Pastoral Ministry for 17 years having gained a BA Hons in Contextual Theology. During this time, I have gained over 15 years' experience of working as a Workplace Chaplain, with the last 4 leading the team of volunteers. Prior to Ministry I gained a wealth of experience in various roles that inform and enrich my practice. I regularly participate in my own supervision. Having recognised the benefit of Pastoral Supervision, I would like to offer this opportunity to others, providing a confidential and safe space to explore issues that reveal themselves in ministry.
Qualifications		Professional Certificate in Pastoral Supervision
Experience in supervision		Less than 30 hours
Further information		
Contact		stephenjbentham@gmail.com

Paul Campion, Upton upon Severn, Worcestershire		Pastoral Supervision – meeting online and in person
		I am a recently retired Baptist Minister after 43 years of local church ministry in 4 churches, and also work as a Placement Tutor at Regent's Park College. I have felt a particular calling at this time to focus on the support of ministers through Pastoral Supervision and have trained to Advanced Diploma level. I am also a general member of APSE. In my last few years of full time ministry I sought out a more formalised accompaniment for myself which I found immensely valuable, and strengthened my commitment to offering supervision now. In addition to my own work as a pastoral supervisor I have the role of Accompaniment Co-ordinator and oversee this list and support all aspects of Accompaniment.
Qualifications		Professional Certificate in Pastoral Supervision (IPCS – June 2022) and Advanced Diploma in Pastoral Supervision (IPCS - December 2025)
Experience in supervision		30-100 hours
Further information		Pastoral Supervision brochure 2.pdf
Contact		phf.campion@outlook.com

Jan Morris Stourbridge, West Midlands	Pastoral Supervision – meeting online and in person
	I am an APSE Senior Accredited Pastoral Supervisor, art therapist (HCPC Reg), pastoral counsellor (BACP Accred) and clinical supervisor. I have a well-established private practice, having worked in therapeutic communities, acute mental health settings and addiction centres. As a pastoral supervisor I have worked over many years with ministers and chaplains across denominations and cultures. My husband has been in Baptist Ministry for over 30 years so I have long been aware of the stresses of Christian ministry and the need to integrate faith and psychologically informed practice to enable long term sustainable ministry. My passion is to see ministers and churches grow in health, mentally, emotionally and spiritually. I offer creative modes of working.
Qualifications	Certificate in Supervision 2006 The Norwich Centre
Experience in supervision	Over 100 hours
Further information	https://www.pastoralsupervision.org.uk/jan-morris/
Contact	janicemorristerapy@gmail.com

Andrew Phillips Lichfield, Staffordshire	Pastoral Supervision and Spiritual Direction – meeting online and in person
	It is a huge privilege to accompany others on their journey with God. I offer a safe space for you to share your walk with the Lord. I was ordained in 1981 and for 34 years served as pastor of three churches I retired in 2024 as a Senior Chaplain at the Birmingham Children's Hospital I loved my work there. I have provided non-clinical supervision for a Senior Consultant at the BCH since 2018. I trained in Spiritual Direction with the Birmingham Forum for Spiritual Directors and Companions and my Supervision training was with the London Centre for Spiritual Direction. I trained in Transactional Analysis and find this helpful in my work. I enjoy music, walking, table tennis and reading.
Qualifications	Birmingham Forum for Spiritual Directors and Companions course Sept 2015-December 2016
Experience in supervision	Over 100 hours
Further information	
Contact	andrewpsupervision@gmail.com

Neil Roberts Birmingham	Pastoral Supervision – meeting online and in person
	I've been serving on a large estate in east Birmingham for over 30 years and my ministry and church has always been on the margins. This position gives me some perspective outside of the mainstream of faith and the institution. I have an interest in growing people and growing community. But whatever our setting, people in ministry have much in common: a desire to stay true to ourselves and our calling the importance of people working through the pain ministry brings managing the stress and feeling like we are running on empty
Qualifications	Professional Diploma in Pastoral Supervision 2026
Experience in supervision	Less than 30 hours
Further information	
Contact	neil@cwbc.church

Accompaniment from those in London Baptists

Brian Bishop Harrow, London	Pastoral Supervision – meeting online and in person
	I have been in Pastoral ministry for over twenty years in a number of churches, rural and town experience providing pastoral care for leaders, members and other ministers. I have experience of mentoring Minister in Training (MIT) Newly Accredited Ministers (NAM). I support other ministers on an individual basis and as a district minister in London Baptists giving pastoral support. I have a passion for support ministers in their role and enable individuals to have a deeper relationship with Jesus. I have read books on and attended courses on Spiritual direction but have no official qualifications.
Qualifications	Certificate of Pastoral Supervision – Spurgeon’s College 2019/20
Experience in supervision	30 – 100 hours
Further information	
Contact	ministersouthharrowbc@gmail.com

Bill McIlroy Banstead, Surrey	Pastoral Supervision and Spiritual Direction – meeting online
	I am an accredited Baptist minister with 39 years’ experience. Upon retirement I became a Field Placement Tutor with Spurgeon’s College. As a result, a small number of graduating students asked me to be their SD and/or to continue to offer them intentional conversations. Over the last 10 years I have accompanied ministers who have grown their churches and added team members. I have also supported a number facing challenges or transitioning from one place to another. I love continuing to support Ministers and Chaplains in a variety of roles and settings.
Qualifications	Certificate in Spiritual Direction Sarum College, Salisbury 2017/2018 certificate – Professional certificate in Pastoral Supervision 2021 Spurgeons College / Institute of Pastoral Counselling Supervision.
Experience in supervision	30 – 100 hours
Further information	
Contact	revbillmcilroy@gmail.com

Tricia Mclroy Banstead, Surrey		Pastoral Supervision – meeting online
		I have been offering pastoral supervision to Church Ministers and other professionals for 10 years and a member of APSE almost since its inception. I was the course leader and main tutor for the Professional Certificate in Pastoral Supervision at Spurgeon's College between 2018 and 2023 and also the course leader and a tutor in Counselling there for 25 years. I trained in theology in the 60s and have been married to Bill, a Baptist Minister, for over 50 years. I passionately believe that if Ministers receive regular pastoral supervision, they feel more supported and increase their resilience.
Qualifications		Diploma in Supervision Edexcel 2000 I taught the Professional Certificate in Pastoral Supervision (IPCS) at Spurgeon's 2018-2023
Experience in supervision		Over 100 hours
Further information		
Contact		triciamclroy37@gmail.com

Karen Parr SW London		Spiritual Direction – meeting online and in person
		I am a retired teacher who is an Ignatian trained spiritual director. I offer a warm, open & hospitable space to enable directees to explore their relationship with God. I am able to offer regular direction in person or online, as well as the 19th annotation(otherwise known as The Spiritual exercises). I am a member of my local Baptist church where I love being part of the prayer ministry team along with my husband, the minister.
Qualifications		Graduate of 3 year Ignatian Spiritual Direction Course(2023) in London at the London Jesuit Centre.
Experience in supervision		30 – 100 hours
Further information		https://www.lcsd.org.uk/directory
Contact		parrkaren25@gmail.com

Pam Searle South London		Pastoral Supervision – meeting online and in person
		Prior to Ministry I was a practising solicitor. I have worked and served in a varied range of Church life. I have a particular interest in pastoral care, and Church leadership. Currently redeveloping a Dealing with Depression course. Along with supporting both men and women in pastoral supervision I am a registered mentor and have experience in mediation. I am an accredited full-time Baptist minister in a Church in London. I have experience in large and small churches. Having personally experienced the struggles and loneliness in Church Ministry I have a passion to help and support other Ministers.
Qualifications		IPCS in conjunction with Spurgeon's College - Certificate in Reflective Practice and Pastoral Supervision
Experience in supervision		30 – 100 hours
Further information		
Contact		revpam@suttonbaptist.org

Rosie Tringham East London		Pastoral Supervision and Spiritual Direction – meeting online and in person
		I am an accredited Pastoral Supervisor and Spiritual Director, with personal experience of working in Christian ministry. I also work as a Counsellor and Supervisor and previously was a CEO of a charity with 40 staff, hence an understanding of management and strategy. I am passionate about the importance of gaining space to reflect on practise and consider how we manage change in a transforming world. I am mindful of the impact of trauma when working in ministry, including how we feel this in our bodies. I am keen to enable space to reflect on self-care.
Qualifications		I am a qualified Supervisor CPCAB Level 6 (June 2017) A qualified and accredited Pastoral Supervisor with APSE 91823 Registered member Sep 2018 Accredited in March 21. I trained and qualified as a Spiritual Director at Pleshy in 2017/8 under the label of 'Spiritual Direction in Essex and Eastern' London via Chelmsford Diocese.
Experience in supervision		Over 100 hours
Further information		https://www.pastoralsupervision.org.uk/rosie-tringham/
Contact		rosietringham@gmail.com

Accompaniment from those in Northern Baptist Association

Graham McBain Hartlepool, County Durham		Pastoral Supervision – meeting online and in person
		Hello, I'm Graham. I have been a Baptist Minister for Over 26 years and have a wide variety of experience, including pioneer ministry, team leadership, social action, discipleship, cross-cultural mission and sole pastor low-resourced ministry. I am particularly interested in working with people in a missional/pioneering context and helping people explore new ways to practice and live their faith. I have been practicing Pastoral Supervision since 2020 when I completed my Professional Certificate in Pastoral Supervision and became a member of the APSE. I enjoy supervising people from different denominational backgrounds. I currently serve as a community pastor in Hartlepool, which includes barbering and bike mechanics as part of my ministry and mission
Qualifications		Certificate in Pastoral Supervision
Experience in supervision		30 – 100 hours
Further information		
Contact		revgrahammcbain@gmail.com

Catherine Pozzo Northumberland		Pastoral Supervision and Spiritual Direction – meeting online and in person
		I offer reflective supervision to pastoral workers, chaplains, pioneers, church ministers and leaders in faith communities, and spiritual directors. I am an Integrative Counsellor registered with BACP and ACC, a Spiritual Accompanier, and Lead Tutor for Year 2 of the Encounter Course at the London Centre for Spiritual Direction. Drawing on experience in pastoral settings and lived experience of ministry life, I understand both the joys and the challenges of ministry. I offer a confidential and welcoming space where you can reflect on and explore your work and vocation. Through conversation and creative approaches, I support you in attending more intentionally to the shape and rhythm of your ministry practice.
Qualifications		Accredited member of The Association for Pastoral Supervision and Education. Pastoral Supervision Diploma – Wesley House, Cambridge and Professional Certificate – Spurgeon's College. Qualified Integrative Counsellor (CPCAB) – Registered member of BACP & ACC. Lead Tutor, Year 2 on the Encounter Course, London Centre for Spiritual Direction and a member of the Community of Spiritual Directors at LCSD.
Experience in supervision		Over 100 hours
Further information		
Contact		catherineapozzo@gmail.com

Accompaniment from those in North Western Baptist Association

Catriona Gorton Manchester		Pastoral Supervision – meeting online and in person
		I am qualified and experienced in both individual and group supervision having attained a diploma in Cross Professional Pastoral Supervision from the IPSRP, and am a member of APSE. I offer supervision either face-to-face (within reasonable travelling distance of Manchester) or online via Zoom. I also have extensive experience in Ministry Mentoring with both BUGB and BUS. I work with MiTs, NAMs and experienced ministers, chaplains and occasionally healthcare professionals.
Qualifications		Diploma in Cross Professional Supervision from the IPSRP
Experience in supervision		Over 100 hours
Further information		
Contact		catriona.gorton@lutherking.ac.uk

Ruth Gouldbourne Cheadle Hulme, Greater Manchester		Pastoral Supervision – meeting online and in person
		I have been a Baptist minister since 1988, and have had the privilege of serving in town centre, city centre and suburban churches, both in teams and as sole pastor. I have also taught full time in our college in Bristol, and been part of teaching in other colleges. Serving the churches has been one of the biggest privileges I can imagine, and being part of shaping those who are also going to do that has been another. As a pastoral supervisor I aim to enable others in various forms of ministry to discover the passion of their ministries, and to support and encourage them in exploring that, through reflection, exploration, formation and development.
Qualifications		Professional Diploma in Pastoral Supervision, through the Institute of Pastoral Counselling and Supervision.
Experience in supervision		Less than 30 hours
Further information		
Contact		ruth.gouldbourne@yahoo.com

Linda Hopkins Ormskirk, Lancashire	Spiritual Direction and Coaching – meeting online and in person
	I'm an experienced spiritual director and life coach. An accredited Baptist minister with a portfolio ministry, I've worked in theological education, in local church ministry, in youth and community ministry. I'm passionate about supporting people to flourish in all aspects of life and provide a safe and supportive space. I also provide supervision for spiritual directors and am a tutor on LCSDs Encounter course for spiritual directors.
Qualifications	Spiritual Direction training, Liverpool Anglican Diocese 2017
Experience in supervision	Over 100 hours
Further information	www.lindahopkins.org
Contact	revlindahopkins@gmail.com

Stuart McPhail Manchester	Pastoral Supervision – meeting online and in person
	I am an ordained Baptist minister and have led Baptist churches for 17 years in Aberdeen, Warrington and Manchester. I have started a pastoral supervision consultancy which draws on my experience in pastoral ministry and training in pastoral supervision, as well as a previous career in project management, team leadership, and mentoring. I am contracted as a consultant pastoral supervisor for the Manchester Diocese of the Church of England. I am passionate about helping you process work-related issues and opportunities. I provide a confidential, spiritual and safe space dedicated to unpacking your concerns and reflecting together on your next steps. Check out my Website www.ChristianPastoralSupervision.com
Qualifications	Professional Certificate in Pastoral Supervision (Institute of Pastoral Counselling & Supervision, in partnership with Spurgeon's College, London) – Awarded June 2024
Experience in supervision	30-100 hours
Further information	www.ChristianPastoralSupervision.com
Contact	stuartmcphail1@gmail.com

Accompaniment from those in Southern Counties Baptist Association

Paul Gough Hampshire	Pastoral Supervision – meeting online and in person
	I am a recently retired Baptist minister now serving as pt pastoral lead at Cosham B.C. Formerly a classically trained pianist/accompanist, two married children and married to Mo, a retired nurse tutor and Relate counsellor. Hobbies include playing and listening to music, cryptic crosswords, reading, going to the theatre, walking, going out for coffee!
Qualifications	Certificate in Pastoral Supervision
Experience in supervision	Less than 30 hours
Further information	
Contact	revpaulgough@gmail.com

Mark Grant-Jones Didcot, Oxfordshire	Pastoral Supervision and Coaching – meeting online and in person
	I help Baptist ministers and Christian leaders cultivate spiritual resilience so they can flourish in their calling and sustain healthy, Christ-centred ministry. Drawing on over 30 years of ordained ministry, including church leadership, international service, and more than two decades as a military chaplain, I bring extensive experience of leading and supporting others in both routine and highly pressured environments. Ministry is a privilege, but it can also be demanding, isolating, and spiritually costly. Through pastoral supervision, workplace coaching, mentoring, and spiritual direction, I provide a confidential space for encouragement, challenge, and deep reflection, helping leaders discern God's voice, remain rooted in Christ, and serve with wisdom, courage, joy, and lasting fruitfulness
Qualifications	Professional Certificate In Pastoral Supervision, Advanced Diploma in Pastoral Supervision, ILM Mentoring and Coaching qualifications
Experience in supervision	30-100 hours
Further information	
Contact	pastormark@live.co.uk

Dawn Johnson Didcot, Oxfordshire		Pastoral Supervision – meeting online and in person
	I am an accredited Baptist Minister with over 25 years of ministry experience in a variety of roles, including church leadership, hospital chaplaincy and work in the community. I currently supervise several Baptist Ministers and enjoy being able to provide a safe space for them to process and explore their work and ministry. I have a BA (Hons) in counselling and I am an accredited member of the BACP and ACC.	
Qualifications	Certificate in Pastoral Supervision, Accredited member of The Association for Pastoral Supervision and Education	
Experience in supervision	Over 100 hours	
Further information	https://www.dawnjohnsoncounselling.co.uk/	
Contact	info@dawnjohnsoncounselling.co.uk	

Colin Norris New Milton, Hampshire		Pastoral Supervision, Spiritual Direction and Coaching – online and in person
	I am a Baptist minister with 35+ years' experience, including as a Regional Minister Team Leader. I have led three churches and a retreat/healing centre specialising in counselling and spiritual accompaniment. Recent portfolio ministry includes part-time work as a Wellbeing Adviser. I have a doctorate in mentoring, and training/experience in supervision (Cross Professional Supervision Certificate, IPSRP) and Ignatian-based spiritual direction. My enthusiasm for accompanying leaders in the formation and development of healthy leadership and ministry includes training others in supervision. I work with people from a wide range of backgrounds and church groupings. It has been said that my calm hospitality creates a safe space for creative exploration and growth.	
Qualifications	In addition to BA Theology (1989) and Pastoral Studies Cert (1990) and a Certificate in Pastoral Counselling (Roehampton Institute, 1992) other relevant qualifications include an MA in Christian Spirituality (Sarum College/Lampeter University, 2003). Other foundational accompaniment training includes the Ignatian exercises with a spiritual director from Ladywell Convent, Godalming in 2002-3 and then training as a spiritual director with Loyola Hall, Liverpool in 2004 at a full-time residential Spiritual Accompaniment Course (14 Days). I completed a Doctorate in Coaching and Mentoring (Oxford Brookes) in 2018 and the Certificate in Cross Professional Supervision with the Institute of Pastoral Supervision and Reflective Practice (IPSRP) in 2022.	
Experience in supervision	Over 100 hours	
Further information	https://newforestmentoring.org	
Contact	cnorriswork@gmail.com	

Angela Smith Havant, Hampshire	Spiritual Direction – meeting online and in person
	Following conversion at 15, my faith grew through involvement with the mission of Christian Unions at college and university. After a degree in theological and religious studies and history, I followed a calling to teaching RE. I completed a gap year before and after university, with a focus on Christian service. This is my 35th year of teaching. This vocation is possible because it is shared with my husband and children. It has led to training in Spiritual Direction. Our faith is at the heart of our calling as a couple, as parents/carers and in our church family/local community and workplaces.
Qualifications	Sarum College Course in Spiritual Direction March 2026
Experience in supervision	Less than 30 hours
Further information	
Contact	thesmithsx4@ntlworld.com

Accompaniment from those in South Eastern Baptist Association

Jason Gain Worthing, West Sussex		Pastoral Supervision – meeting online and in person
		I am an accredited minister in the Baptist Union involved with church ministry in West Sussex. I have a professional certificate in pastoral supervision from Spurgeon's college working towards full accreditation with APSE. I have been in ministry for 20 years in various settings. I've worked as a chaplain in a prison as well as a chaplain in schools and I was a SACRE representative for the diocese of St Albans. I have worked extensively with youth and children's ministry in a church context before training for the ministry. Previous to ministry I worked for a global IT company where I was involved in training, mentoring and coaching. Mentoring and coaching has always been part of my Christian life.
Qualifications		Professional certificate in pastoral supervision from Spurgeon's College London
Experience in supervision		Less than 30 hours
Further information		
Contact		minister@broadwaterbaptist.org.uk

Nigel Riley Maidstone, Kent		Pastoral Supervision and Spiritual Direction – meeting online and in person
		Having previously worked a secondary school teacher, both in the UK and overseas, I began my studies at Spurgeon's College in 2009 and was ordained and accredited in 2012. After pastoring in three churches, including as an MIT, I was appointed as Senior Minister at Maidstone Baptist Church in 2023. Margaret and I wed in 1991, and we have four married sons and a grand-daughter. I have recently (2024) completed my training as a Pastoral Supervisor, and hope thereby to be able to support others in their ministries; my church leadership team fully endorses this aspect of my role.
Qualifications		Professional Certificate in Pastoral Supervision BU Course
Experience in supervision		Less than 30 hours
Further information		
Contact		nigel.riley@yahoo.co.uk

Simon Roberton Broadstairs, Kent	Spiritual Direction – meeting online and in person
	Professional photographer for thirty years, called to ministry and trained at Spurgeons. Served as pastor to a church in Essex for nine years and then felt the call to be supportive to ministers after the pandemic. Explored both Pastoral supervision and Spiritual Direction and settled on the latter. I have had a SD since I was in college and have completed my training with Canterbury and Rochester Diocese.
Qualifications	Rochester Canterbury Spiritual Accompaniment Course
Experience in supervision	Less than 30 hours
Further information	
Contact	revsimonroberton@gmail.com

Rob Stevens Dorking, Surrey	Pastoral Supervision and Coaching – meeting online and in person
	I am currently ministering in Dorking Surrey. I also work as a secondary school chaplain (CofE) providing pastoral care for staff and students. I serve as a network minister for SEBA as well as on the association leadership team. I am passionate to see those in ministry well supported and enabled so that they can lead healthily and can flourish within their contexts. I believe that supervision provides an opportunity to be supported in ministry as well as develop and grow in their calling. I have trained as a pastoral supervisor and have experience with supervising 4 different clients.
Qualifications	Professional certificate in pastoral supervision at Spurgeons College. I have a post-graduate certificate in mentoring and coaching from Cliff college.
Experience in supervision	30-100 hours
Further information	
Contact	revrobstevens@gmail.com

Andy Twilley Pulborough, West Sussex	Pastoral Supervision – meeting online and in person
	I am a Baptist Minister, currently working as a Regional Minister for the South Eastern Baptist Association. Having been in ordained ministry for over 35 years this is an ideal way to use the knowledge and gifts developed over the years to support others in their ministries. I have a real, deep and genuine care and concern for ministers. I know all too well how tough ministry can be and so I look forward to being there for folk, journeying with them, enabling them to cope with the challenges ministry can bring.
Qualifications	Professional Certificate in Pastoral Supervision May 2023 Spurgeons College
Experience in supervision	Less than 30 hours
Further information	
Contact	andytwilley@gmail.com

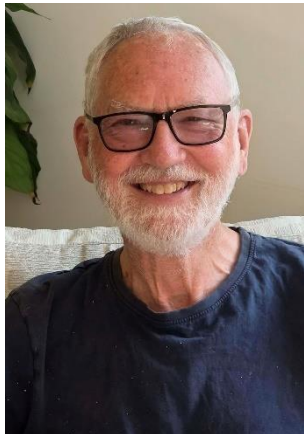
Accompaniment from those in South West Baptist Association

Tricia Barrett Newton Abbot, Devon		Spiritual Direction – meeting online and in person
		After a career in teaching, I came into ministry late in life. I was ordained and called to Preston Baptist Church, Paignton as their Associate Pastor with responsibility for Pastoral Care in 2017. Since retirement in 2023 I have trained with Exeter Cathedral as a Spiritual Director. My experience has developed through my work in Pastoral Care and through my core charism of attention to others. Listening and reflecting through prayer and the presence of the Holy Spirit, it is my passion to accompany others in tracing God's presence and pathway for their lives.
Qualifications		Exeter Diocesan course in Spiritual Direction. Currently training with Exeter Diocese in supervision for spiritual directors.
Experience in supervision		30-100 hours
Further information		
Contact		revtb2@gmail.com

Pamela Howarth Exmouth, Devon		Pastoral Supervision and Spiritual Direction – meeting online
		I care deeply about supporting and journeying alongside others in ministry. I completed my training to be a Pastoral Supervisor in June 2022, am a member of APSE, and am based in South West England. I have many years experience of working pastorally with others: as an NHS Allied Health Professional, Nursing Home Manager, CBT therapist, and trainer in adult education. I have served on the Spring Harvest Pastoral Team, am a Baptist Minister, and currently work as a Lead Hospital Chaplain.
Qualifications		Institute of Pastoral Counselling & Supervision Professional Certificate in Pastoral Supervision June 2022 Sarum College Certificate in Spiritual Direction May 2025
Experience in supervision		Less than 30 hours
Further information		
Contact		pamelajoy4@btinternet.com

Ali Tinson Ilminster, Somerset	Spiritual Direction – meeting online
	I'm a pioneer Baptist minister, poet and spiritual director, and am spiritually fed by regular personal and group retreats, immersion in prayer and Scripture, my membership of the Order for Baptist Ministry and meeting with my own spiritual director. I undertook an MA in Applied Theology at Moorlands College in 2014, followed by Ministerial Formation at Bristol Baptist College and the Spiritual Accompaniment course with Exeter Diocese, and was ordained as a Baptist Minister and Spiritual Director in 2023.
Qualifications	Spiritual Accompaniment Course, Exeter Diocese, 2023/24, qualified June 2024.
Experience in supervision	30-100 hours
Further information	www.alijoytinson.com
Contact	hello@alijoytinson.com

Accompaniment from those in West of England Baptist Network

Andy Ladhams Shepton Mallet, Somerset		Spiritual Direction – meeting online and in person
		I enjoy providing spiritual direction, face-to-face or via Zoom, for individuals who are seeking spiritual growth, discerning their vocation, or navigating other changes in life and who are seeking more of God. My own spiritual life is nurtured through Christian contemplative practices, charismatic worship, preaching and engagement with nature and the outdoors. I live in rural Somerset, and I am a retired Baptist Pastor having served in the UK and in Wales with the Baptist Union (UK). I have Completed The Companion's Way Gloucester Course in Spiritual Direction.
Qualifications		The Companion's Way Gloucester Course in Spiritual Direction.
Experience in supervision		30-100 hours
Further information		
Contact		andy.ladhams@live.com

Jan Ladhams Shepton Mallet, Somerset		Spiritual Direction – meeting online and in person
		I live in rural Somerset where I love to spend time enjoying the natural world that surrounds me, and spending time with God outside. I enjoy a contemplative spirituality, love silence and times of reflection. I also enjoy using art and poetry to express what God is saying and doing in my life. I am passionate about spending time with people seeking more of God in their lives and providing a safe environment where they can relax and discover more of God in their lives. I trained as a Spiritual Director with Companions Way and I am on the lists for Gloucestershire Diocese, Bath and Wells Diocese and with the Baptist Union. I have led numerous Day Retreats and Weekend Events both for ladies and with my husband for men and women. Since moving to Shepton a year ago God has led us to open our home for retreat days which I lead quarterly.
Qualifications		The Companion's Way
Experience in supervision		30-100 hours
Further information		
Contact		jan.ladhams@btinternet.com

Paul Revill Bristol	Pastoral Supervision and Spiritual Direction – meeting online and in person
	From a Christian family, I made a decision to follow Christ aged 17. After university I worked with Youth for Christ, then trained for Baptist ministry. I have been a local minister, regional minister and now a pioneer minister. I have been influenced by evangelical, charismatic, contemplative, Ignatian and eco spirituality. I am a companion of the Northumbria Community. I am a keen walker and pilgrimage enthusiast. I have been a spiritual director since 2010 and trained as a pastoral supervisor in 2024. I have coached and mentored others, especially in the Fresh Expressions movement and youth ministry.
Qualifications	Completed training as a spiritual director through St Antony's Priory, Durham Trained and qualified as a pastoral supervisor with the IPCS / BU
Experience in supervision	Over 100 hours
Further information	Pilgrim Pathways : Spiritual Accompaniment
Contact	revpaulrevill@gmail.com

Accompaniment from those in Yorkshire Baptist Association

Jane Dunn Sheffield, South Yorkshire		Pastoral Supervision – meeting online and in person
		Having grown up in different places around the world, I initially trained as a teacher before feeling called to cross-cultural mission, studying at All Nations Christian College. Subsequently, I used my skills in church-planting in the UK alongside my husband. My passion for caring and supporting people wholistically led me to develop my counselling practice to which I later added counselling supervision. Now, I am excited to also undertake Pastoral Supervision which integrates my experience, faith and knowledge of Baptist ministry, while also being rooted in the life experience of working for a Christian charity encouraging and equipping in discipleship.
Qualifications		Diploma in Clinical Supervision, Waverley Abbey College, July 2019 Bridging Course in Pastoral Supervision, APSE, October 2024
Experience in supervision		Over 100 hours
Further information		
Contact		janed@live.co.uk

Nikki Jenkins Hebden Bridge, West Yorkshire		Spiritual Direction – meeting in person (online in special circumstances)
		Non-Christian family, became a Christian in a Brethren chapel. Studied theology at University, met my husband. He was ordained as a Baptist minister in 1982. I've been active in church life in four Associations. Three sons. Primary school teacher before studying again and being ordained in 2012. Served in churches, fulltime and part time, as sole pastor or associate roles. Been a volunteer chaplain in various institutions and a full-time mental health chaplain with NHS for four years. Currently retired; more time for Spiritual Accompaniment and reading. Worship with Quakers and Baptists. Love justice, silence, theological exploration, peace-making, story and wondering.
Qualifications		2019-2021 'Holy Listening Course' at Launde Abbey, Leicestershire .
Experience in supervision		30-100 hours
Further information		
Contact		crazylittlemama@gmail.com

Sally Nelson Between Leeds and York		Pastoral Supervision and Spiritual Direction – meeting online and in person
	I am an ordained Baptist minister with many years of experience – two very different churches, two chaplaincies and a decade in theological education/ministerial formation. Spiritual accompaniment: I use a combination of Ignatian-informed and other approaches to help people to deepen their relationship with God. Everyone is different. I have walked with ministers, chaplains and others (various denominations). Pastoral Supervision: I see several ministers and my training is via IPRSP (a Diploma in Cross-Professional Supervision). I employ dialogical and creative methods to explore pastoral and ministry wellbeing and challenges.	
Qualifications	Spiritual Accompaniment: the YISAC course from St Bede's Pastoral Centre, York, which took 2 years (completed 2012). I have also undertaken subsequent CPD and continue to do so with the CPD network YISAN organised by St Bede's. Pastoral Supervision: The Diploma in Cross-Professional Supervision from IPRSP. Member of APSE.	
Experience in supervision	Over 100 hours	
Further information		
Contact	revsal96@aol.com	

Mary Taylor Leeds, West Yorkshire		Pastoral Supervision – meeting online and in person
	I am a Baptist minister, retired in 2022 after 20+ years in local and regional ministry within the YBA. Local ministry included working with asylum seekers and rough sleepers. This has given me experience in all sorts of church and community settings as well as a personal commitment to working towards justice and practising the skills of conflict transformation. I have been a member of BUGB racial justice group, the gender justice group and the Ministerial Recognition Committee. Now I'm retired, I offer pastoral supervision and supervision of supervision to clergy from different denominations.	
Qualifications	IPCS Professional Certificate in Pastoral Supervision 2021, IPCS Professional Diploma in Pastoral Supervision 2022	
Experience in supervision	Over 100 hours	
Further information		
Contact	revmarytaylor@gmail.com	

Chris Upton Bradford, West Yorkshire		Pastoral Supervision – meeting online and in person
		I served as a local church minister for 23 years before becoming the church funding officer for Christians Against Poverty. I now lead the Waterways Chaplaincy as its national lead, and have acted as pastoral supervisor for 5 years. I love theology, cycling and sailing...not necessarily in that order! I am married with 3 kids and run the local cinema in my spare time.
Qualifications		Certificate from Wesley House, Cambridge and a Diploma from IPCS. Senior Accredited supervisor through APSE (since 2022)
Experience in supervision		Over 100 hours
Further information		revcsupton.wixsite.com/website
Contact		revcsupton@gmail.com

Rachel Upton Bradford, West Yorkshire		Pastoral Supervision and Spiritual Direction – meeting online and in person
		I'm an experienced Counsellor and Pastoral Supervisor, currently supervising professionals working in mental health, education and church leadership. Aware of the demands on the front line caring professions, I'm passionate about creating an open, reflective, empathic service that aims to enrich and enliven others in their practice. Having had family members in church leadership all of my life, I have personal insight into the impact of the role on ministers and their families and love working with church leaders to support, challenge and reflect with them on what is a complex and demanding profession.
Qualifications		Diploma in the Practice of Supervision from Leeds Centre for Psychological Development, July 2023
Experience in supervision		30-100 hours
Further information		www.haworthcounselling.co.uk
Contact		haworthcounselling@gmail.com